


Project Environmental and Social Policy

Vision: Thor Impex is committed to developing renewable wind energy in a manner which limits impacts to the environment, biodiversity and local community interests

Key commitments: In developing this Project Thor Impex will seek to:

1. Develop the Project in accordance with the following environmental and social requirements:
 - The applicable national laws on environment, health, safety and labour and any standards established therein;
 - International Finance Corporation Performance Standards on Environment and Social Sustainability; and
 - Good International Industry Practice for wind energy projects.
2. Consider the location, siting, design and operation of the Project to avoid or minimise adverse impacts on the natural environment and other land uses.
3. Minimise environmental and social risks of the Project by undertaking a thorough assessment of project impacts and risks in accordance with requirements of National Law and International Finance Institutions.
4. Implement measures to avoid, minimise or mitigate adverse environmental and social risks and document actions in an Environmental and Social Management Plan.
5. Monitor the status of those actions and control measures to minimise impact on environment, biodiversity and community and to evaluate progress throughout the Project lifetime to improve understanding of Project impacts.
6. Engage with local communities and stakeholders and to provide adequate opportunities for informed participation of all stakeholders in the formulation and implementation of the Project.
7. Establish a transparent and accessible mechanism for receiving community and stakeholder concerns and grievances and to have them addressed in a prompt, fair and consistent manner.
8. Integrate opportunities for participation by vulnerable groups and seek to empower local communities and women to benefit from the Project.
9. Achieve no net loss in biodiversity, reducing impacts on species and creating and enhancing habitats.
10. Avoid and where avoidance is not possible, minimise or reduce impacts on nearby property owners, road users and wildlife from shadow flicker, excessive noise, interference with television and radio signals, modifications of vegetation soil and habitats, and striking of birds and bats and to support the community to promote development opportunities.

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| <p>Approved on: 21/6/21</p> | <p style="text-align: center;">  B. Lazarevski Project Director Thor Impex d.o.o. </p> |
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